



Code of Conduct for LifeBonder Events

What LifeBonder is standing against - ISOLATION & CANCEL CULTURE

We want to decrease loneliness by bringing people together in real life. Censorship, being judged, not feeling accepted and lack of safety are usually key factors keeping people as observant and not participants in shared activities.

Diversity & Inclusion

We have zero tolerance for sexual harassment, bullying and/or discrimination of any kind. It must be safe and fun to be part of an LifeBonder Event and use our social networking app. LifeBonder has an open and inclusive culture that values diversity and encourages collaboration across any and all divides with respect for one another.

Compassion & Empathy

We believe it is important to be kind to each other. Our approach is caring, thoughtful and charitable. LifeBonder Events must be a welcoming space that is mindful, healthy and considerate enables emotional intimacy to flourish.

We oppose indifference, insensitivity and inhumane practices. We are creating an inclusive, self-accepting space with a feeling and sense of belonging, free of judgement and cancel culture.

Getting drunk and using illegal drugs is strictly prohibited at all LifeBonder events!

Complaint process

Participants who feel they have been harassed at a LifeBonder event may report the incident to the LifeBonder event organizer or relevant security authority. Participants who witness such harassment should also make a report directly to safeplace@lifebonder.com or via the form on LifeBonder web site*. LifeBonder event organizers are expected to take appropriate action in accordance with applicable policies, regulations and rules.

Appropriate action may include, but is not limited to:

- requesting that the offender immediately stop their offensive behaviour;
- suspending or terminating the offender's access and registration to the LifeBonder event and future events;
- conveying the complaint to any investigative or disciplinary authority with jurisdiction over the person accused of harassment; and
- conveying a report to the employer or entity with jurisdiction over the offender for appropriate follow-up action.

Victims of alleged harassment may also seek help from relevant authorities, bearing in mind the applicable legal framework. Participants should never knowingly make false or misleading claims about prohibited conduct.

Prohibition of retaliation

Retaliation against those who file a report or have filed a report after witnessing an incident is prohibited. Threats, intimidation and any other form of retaliation are not tolerated and LifeBonder or another entity responsible for a LifeBonder event will take any reasonable appropriate action needed to prevent and respond to retaliation, in accordance with applicable policy, regulations and rules.

** Please note that if you are in immediate danger, you should contact on-site security agents, as the above reporting mechanisms were not established to provide immediate protection from a security threat.*